

**AMENDED AND RESTATED BYLAWS OF THE
HEALTH LAW SECTION
OF
THE FLORIDA BAR**

**ARTICLE I
NAME**

Section 1. Name. The name of this section of The Florida Bar is the "Health Law Section" (the "section").

**ARTICLE II
PURPOSES**

Section 1. Purposes. The purposes of the section are to:

(a) provide an organization within The Florida Bar (the "bar") open to members in good standing who have an interest in health law and that furthers the knowledge and practices of the members in those areas;

(b) provide an organization within The Florida Bar open, on a limited basis, to individuals practicing a profession related to health care who have an interest in health law; and

(c) promote the ethical and competent practice of health law;

(d) provide an open forum for communication and collaborative education leading to the improvement and development of the field of health law, including transactional lawyers, litigators, regulatory and government lawyers, as well as academia, and to serve the public generally, as well as the bar, in interpreting and carrying out the professional needs and objectives in the field of law;

(e) enhance the administration of justice and help facilitate the improvement of the legal profession; and

(f) inculcate in section members and promote, support and take actions consistent with the principles of diversity, inclusion, and fellowship in the practice of health law and in the section's activities.

Section 2. Mission Statement. The mission of the Health Law Section of The Florida Bar is to serve as a forum for advocacy, education, and collaboration to promote and improve health law and health law practice.

**ARTICLE III
MEMBERSHIP**

Section 1. Eligibility. Any member of the bar, in good standing and interested in the purposes of this section, is eligible for section membership upon application and payment

of the section's annual dues. Any member who ceases to be a member in good standing of the bar may no longer be a member of the section, unless they qualify as an affiliate member as set forth in Section 3.4.

Section 2. Administrative Year. The section's administrative year will run concurrently with the fiscal year of the bar (currently July 1st through June 30th).

Section 3. Annual Dues. The annual dues of the section will be determined by the Executive Council and approved by the Board of Governors of The Florida Bar. After an applicant has become a member, dues will be payable in advance of each membership year and will be billed by the bar at the time that regular dues of the bar are billed. Any member whose dues are in arrears for a period of three (3) calendar months after the first calendar month of any membership year will not be afforded member rights or privileges for such time that the member's dues remain in arrears.

Section 4. Affiliate Membership. The Executive Council may enroll, upon request and upon payment of the prescribed dues, as affiliate members of the section, other persons who can show a dual capacity of interest in and contribution to the section's activities as defined herein below. The purpose of affiliate membership is to foster the development and communication of multi-disciplinary information utilized in health law, but not to encourage the unlicensed practice of law. The number of affiliate members will not exceed one-third of the section membership. An affiliate member is a member of this section only.

(a) "Affiliate" or "Affiliate Member" means any person who practices a profession dealing with health care including but not limited to physicians, nurses, administrators, allied health practitioners, risk managers, students of any of the foregoing professions, accountants, students currently enrolled in an accredited school of law, law school graduates, in-house corporate counsel not admitted to The Florida Bar, paralegals, legal administrators or other persons who hold positions directly related to the health care industry and its involvement in health law.

(b) Affiliate Members will have all the privileges accorded to members of the section except that Affiliate Members will not be entitled to vote, to hold office, or to participate in the election of officers or members of the Executive Council or to advertise affiliate membership in any way. Affiliate Members may serve in an advisory, nonvoting capacity, which the Executive Council may from time to time establish in its discretion.

(c) Affiliate Members will pay dues determined as set forth in these bylaws.

(d) The section will reimburse the bar for expenses incurred by the bar in administering this section's affiliate membership.

ARTICLE IV EXECUTIVE COUNCIL

Section 1. Governing Body. There will be an Executive Council, which shall be the governing body of this section. The Executive Council will have general supervision and control of the affairs of the section, subject to the provisions of the Rules Regulating The

Florida Bar and the bylaws of the section, and will vote on recommendations from the Long Range Planning Committee of the section as well as on other matters. It will, pursuant to this right, authorize all commitments or contracts that entail the payment of money and authorize the expenditure of all section funds. It will not, however, authorize commitments, contracts or expenditures involving amounts of money in excess of the total amount that is anticipated as receipts from dues during the fiscal year plus the amount that has been previously collected from dues and remains unexpended. The Executive Council will be vested with power and authority to formulate, fix, determine and adopt matters of policy concerning the affairs and purposes of the section.

Section 2. Section Recommendations. All recommendations of the section must be approved by the Executive Council prior to presentation to the Board of Governors of The Florida Bar. All recommendations must be approved by the Board of Governors.

Section 3. Membership. The Executive Council will be comprised of eighteen (18) elected members of the section in addition to the chair, chair-elect, immediate past chair, secretary and treasurer (collectively, the "ex-officio members") of the section. Such ex-officio members will be voting members of the Executive Council. In the event any ex-officio member is concurrently an elected member of the Executive Council, said ex-officio member will neither be required to relinquish the member's elected seat nor be counted twice as a member of the Executive Council. All former Chairs of the Executive Council will be considered non-voting ex-officio members of the executive council four (4) years after their term of office as immediate past Chair expires.

Section 4. Term of Office. All elected members of the Executive Council will serve for a term of three (3) years, the terms being staggered such that approximately one-third (1/3) of the elected membership of the Executive Council is elected each year. The terms commence at the conclusion of the annual meeting of the section at which the member is elected and will end at the conclusion of the annual meeting of the section three (3) years thereafter. No elected member will serve more than two (2) consecutive full terms on the Executive Council without an intervening three (3) year period before being eligible for re-election. This provision will not preclude any member who has served two (2) full terms from being elected as an officer in accordance with Article IV, Section 3 and Article V, nor will it preclude any member who is appointed to fill a vacancy in accordance with Article IV, Section 7 from being eligible for being elected to two (2) full terms of such member's own accord.

Section 5. Election. The nomination and election of members of the Executive Council will occur at the time of the annual meeting of the section, as more fully set forth in Article VII.

Section 6. Meetings. The Executive Council will conduct its business at regular and special meetings as provided for in Article VI. The business of the Executive Council between regular or special meetings may be conducted by correspondence, telephone, facsimile, teleconference or other electronic means as authorized by the Chair. In the absence of action by the Executive Council, the Leadership Committee as defined in Article IX, Section 1(a), will be responsible for the daily operations of the section. All action taken

by the Leadership Committee will be subject to ratification by the Executive Council at its next regular or special meeting.

Section 7. Vacancy. If an elected member of the Executive Council permanently vacates a seat on the council, the council will vote and appoint someone to the vacant seat at the next scheduled meeting. The member appointed will serve the balance of the term for the vacated seat.

Section 8. Meeting Absences. In the event any elected member of the Executive Council is absent from 2 or more meetings during the section's administrative year without being excused by the chair, such member's office shall be deemed vacant by the Executive Council and such vacancy may be filled as provided in section 7 of this article.

ARTICLE V OFFICERS AND LEADERSHIP COMMITTEE

Section 1. Officers. The officers of this section will be a Chair, a Chair-Elect, a Secretary and a Treasurer. The Chair-Elect becomes Chair as set forth in the manner provided in these bylaws. The Chair-Elect, the Secretary and the Treasurer are elected as provided for in Article VII herein.

Section 2. Duties of Officers. The duties of the officers will be as follows:

(a) Chair. The Chair will preside at all meetings of the section, the Executive Council and the Leadership Committee. The Chair will appoint all committee chairs with approval by the Executive Council. The Chair will prepare all reports submitted to The Florida Bar and will perform such other duties as customary to the office of the Chair. The Chair will be a voting ex-officio member of all section committees and task forces of the section.

(b) Chair-elect. The Chair-Elect will serve as Chair in the event of the death, resignation, or permanent inability of the Chair to serve. If the Chair is unable to serve on a temporary basis, the Chair-Elect will serve as acting chair during the Chair's absence. The Chair-Elect will be responsible for the public relations activities of the section, including liaison with the public relations committee of the bar, and for such duties as the Chair may designate and will work with marketing and membership committee in that regard. In addition, the Chair-Elect will perform such other duties as reasonably requested by the Chair or customary to the office of the Chair-Elect. The Chair-Elect will be a voting ex-officio member of all section committees and task forces of the section.

(c) Secretary. The Secretary will be responsible for all permanent files and records of the section, including the minutes of the section, of the Executive Council, and of all committees. The Secretary will furnish copies of said minutes to the executive director of The Florida Bar and to the section administrator. The Secretary becomes Chair in the event of death, resignation, or failure to serve of the Chair, the Chair-Elect, and Treasurer, the Secretary serves as acting Chair only for the duration of the disability or absence of the Chair, the Chair-Elect, or Treasurer.

(d) Treasurer. The Treasurer will have the responsibility of accounting for all funds of the section, will approve all disbursements, and will prepare annual financial statements under the supervision of the Executive Council, unless these services are performed by staff members of The Florida Bar. The Treasurer becomes the Chair in the event of the death, resignation or failure to serve the Chair and the Chair-Elect. In the case of temporary disability or absence of the Chair and the Chair-Elect, the Treasurer serves as acting Chair only for the duration of the disability or absence of the Chair and Chair-Elect,

Section 3. Term of Office. The term of office for each officer will be for one (1) year, commencing at the conclusion of the annual meeting of the section at which the officer was elected, and concluding at the end of the next succeeding annual meeting, except that the Chair-Elect will then automatically ascend to the office of the Chair.

Section 4. Election. The nomination and election of officers will occur at the time of the annual meeting of the section, as explained in Article VII.

Section 5. Vacancy. Any permanent vacancy in the office of the Secretary or Treasurer will be filled for the balance of the term by the Executive Council at its next regular or special meeting. Any permanent vacancy in the office of Chair-Elect will not be filled and will remain vacant until the next annual meeting at which officers are elected.

Section 6. Leadership Committee. The Leadership Committee of the section consists of the section officers and the Chair of the Long Range Planning Committee, and will be led by the section Chair. The immediate past Chair of the section is an ex-officio non-voting member of the Leadership Committee. The Leadership Committee is the planning agency of the Executive Council and is responsible for the daily operations of the section between special or regular Executive Council meetings. It may conduct its business from time to time by correspondence, meetings, facsimile, telephone, teleconference or other electronic means, to the extent authorized by the section Chair. The Leadership Committee has the full power and authority to exercise the function of the Executive Council when and to the extent authorized by the Executive Council with respect to a specific matter, and with respect to any other matter which the Leadership Committee reasonably determines requires action between meetings of the Executive Council, provided however, that only the Executive Council may approve legislative, administrative, and judicial positions of the section. All actions of the Leadership Committee taken on behalf of the Executive Council will be subject to ratification by the Executive Council at its next regular or special meeting. The Leadership Committee will also serve as the budget committee, and will prepare proposed budgets and amendments, if any, for submission to the Executive Council for approval.

Section 7. Reports of the Leadership Committee to the Executive Council. Any action taken on behalf of the Executive Council between meetings must be reported to the Executive Council no later than the Executive Council's next regularly scheduled meeting. All actions that require the advice and consent to the Leader Committee require the affirmative vote of a majority of the members of the Executive Council.

ARTICLE VI MEETINGS

Section 1. Section Meetings.

(a) Annual Meeting. The annual meeting of the section will be at the time of and in conjunction with the annual meeting of The Florida Bar.

(b) Special Meetings. Special meetings of the entire section membership may be called by the Executive Council, provided not less than thirty (30) days prior written notice thereof will be given to each member of the section as to the time, date, location and purpose of the meeting, with notice being deemed to have been given on the day mailed or on the date of publication in *The Florida Bar News*.

(c) Quorum. The members of the section, other than affiliate members, attending any regular or special meeting of the section, will constitute a quorum for the transaction of business at said meeting and a majority vote of those present will be deemed the action of the section.

Section 2. Executive Council Meetings.

(a) Regular Meetings. There will be not less than three (3) regular meetings of the Executive Council annually, one (1) of which will be held in conjunction with the annual meeting of the section at the annual meeting of The Florida Bar. The date and location of all other regular meetings will be determined by the Chair of the section in conjunction with the Executive Council and The Florida Bar section administrator.

(b) Special Meetings. Special meetings of the Executive Council may be called by the chair of the section, and will be scheduled when requested by a majority of the membership of the Executive Council, upon giving not less than three (3) days' prior written notice to the Executive Council membership to said effect, with notice being deemed to have been given on the day mailed, emailed or sent by facsimile or text transmission.

(c) Quorum. The members of the Executive Council, other than Affiliate Members, attending any regular or special meeting of the Executive Council will constitute a quorum, and the majority vote of those so attending will be binding and be deemed the action of the Executive Council, except as set forth in Article VIII, Section 3 hereinbelow, as regards the section's adoption of a legislative policy which a greater quorum will be required. Attendance will be in person, by teleconference when permitted by the Chair, or as otherwise permitted by the Chair, it being the intent of these bylaws that Executive Council members will use their best efforts to attend regular meetings in person.

(d) Manner of Action. In lieu of an in-person meeting, the Executive Council may act or transact authorized business at a duly called regular or special meeting by either written, email or facsimile approval of a majority of the Executive Council membership; or by telephonic or other verbal communication and approval by a

majority of the executive council membership, which approval is subsequently confirmed in writing.

Section 3. Agendas.

(a) Regular Meetings. At all regular meetings of the section and the Executive Council, the Chair will prepare and distribute an agenda as to the conduct of the meeting. The section and the Executive Council will consider, respectively, all such matters that may properly be brought before it, time permitting.

(b) Special Meetings. At all special meetings of the section and the Executive Council, the call of the meeting will prescribe the purpose and nature of the business to be transacted at the special meeting, and no business will be conducted at a special meeting of either the section or the Executive Council other than as is designated in the call or notice of the respective meeting.

ARTICLE VII NOMINATION AND ELECTION OF OFFICERS AND EXECUTIVE COUNCIL MEMBERS

Section 1. Nominations. At least ninety (90) days prior to the date of the annual meeting of the section, the Nominating Committee, comprised as set forth in Section 1(a) of article IX, will submit its nominations consisting of a slate of one (1) name for each office available, to the Chair, for the following offices:

- (a)** Chair, if the office of Chair-Elect is vacant;
- (b)** Chair-Elect;
- (c)** Secretary;
- (d)** Treasurer; and

(e) such number of seats on the Executive Council as whose members' terms are expiring. The nominating committee will take into consideration the diversity of the section's membership, its geographic distribution and practice setting of the Executive Council membership and proposed nominees it being the specific policy of the section that the membership of the Executive Council be geographically balanced, and further balanced given the various areas and specialties in the health law field.

Section 2. Nominating Committee Report. The nominating committee will submit its report to the section Chair who will cause such report to be published in *The Florida Bar News* or in the section newsletter, or otherwise publish the nominating committee report to the section membership at least sixty (60) days prior to the date of the annual meeting.

Section 3. Substituted or Additional Nominations. If, after submission of the Nominating Committee report to the Chair and prior to the annual meeting of either the section and/or the Executive Council,

(a) any person nominated to office will die or otherwise become unable or unwilling to serve; or

(b) any new office will be created;

then the Nominating Committee will, within thirty (30) days of notice of such event to the chair of the Nominating Committee, make such substituted or additional nominations as are appropriate. If practicable, notice of such additional nominations will be published to section members before the annual meeting; otherwise such nominations will be announced to the section at the annual meeting.

Section 4. Other Nominations. Other nominations may be made by petition signed by at least fifteen (15) voting members of the section filed with the chair, at least thirty (30) days prior to the date of the annual meeting. If there are any substituted or additional nominations made pursuant to Article VII, Section 3, a petition nominating a person for the position may be filed in the manner set forth herein any time prior to the annual meeting. If practicable, any nominations will be announced to the section promptly on receipt; otherwise nominations will be announced to the section at the annual meeting.

Section 5. Executive Council Membership Elections.

(a) **Time of Election.** Election of the Executive Council membership will be held at the annual meeting of the section.

(b) **Uncontested Election.** If the number of candidates is the same or fewer than the number of vacancies, each candidate will be voted on by voice or hand vote of all section membership in attendance and eligible to vote. A candidate is elected by majority of affirmative votes of the members present and eligible to vote. Any section member may request a hand vote.

(c) **Contested Election.** If the number of proposed candidates exceeds the number of vacancies, the vote will be by written ballot of all section membership in attendance and eligible to vote. Candidates receiving the highest number of votes are elected.

(d) **Vacancies.** If an Executive Council seat remains vacant after elections have been completed, the Executive Council will vote to appoint a section member to the vacant seat at the next scheduled meeting to fill the remainder of the vacant seat term in accordance with Article VI, Section 2(c) of these bylaws.

Section 6. Officer Elections.

(a) **Time of Election.** The Executive Council will hold officer elections at the executive council meeting held in conjunction with the section's annual meeting.

(b) **Uncontested Election.** Voting will be by voice or hand vote, by a simple majority vote of those entitled to vote at the meeting. Any section member may request a hand vote at the time of the election.

(c) **Contested Election.** Election will be by written ballot, with the candidate receiving the highest number of votes for each office being elected. Any ballot on which more than 1 vote is cast for the same office will be void.

ARTICLE VIII LEGISLATIVE POLICY

Section 1. General Purpose. The section is authorized to become involved in legislative (or judicial or administrative) action that is significant to the judiciary, the administration of justice, the fundamental legal rights of the public, or the interests of the section consistent with the policies outlined.

Section 2. Legislative Position. Any legislative, judicial or administrative position of the section (legislative position) is to be adopted in accordance with this article. These positions will be clearly identified at all times before legislative bodies and members as positions of the section only, unless otherwise authorized by the Board of Governors of The Florida Bar.

Section 3. Adoption of Legislative Position. The Executive Council, by a two-thirds (2/3) vote of the membership at a meeting at which a quorum is present, must find that the proposed legislative position is within the scope of the purposes for which positions may be taken, and must also approve the substance of the position proposed by a two-thirds (2/3) vote. No legislative position may be taken which is contrary to the legislative policies of the Board of Governors of The Florida Bar. Once adopted, the section's Secretary will immediately notify the Executive Director of The Florida Bar, in writing, of the section's adoption of the legislative position. The legislative position of the section may not be advanced until the Board of Governors of The Florida Bar, at its next regularly scheduled meeting after notification to the Executive Director of The Florida Bar, has reviewed the position of the section and has not disapproved same. When time constraints require prompt action, the Executive Committee of The Florida Bar may act in lieu of the Board of Governors. In an emergency, the President of The Florida Bar may act consistent with applicable bar policy. If not disapproved by The Florida Bar, a legislative position of the section will remain for the full biennial session during which the Board of Governors acted on the position, unless otherwise reversed or rescinded by them or by a two-thirds (2/3) vote of the Executive Council of the section.

Section 4. Legislative Committee Authority. At any time that the Executive Council of the section cannot meet to adopt a legislative position prior to the time when legislative (or judicial administrative) action is requested by the section Chair, the Leadership Committee of the section has the authority to adopt a position of the section with respect to pending legislation. Any position thus taken must be reported to The Florida Bar in conjunction with its review of the section's request. Such action will also be reported to the Executive Council at its next scheduled meeting and may be approved or rescinded in accordance with the provisions of Section 3 of this article.

ARTICLE IX COMMITTEES

Section 1. Standing Committees. The following will be the standing committees of the section with their attendant duties and responsibilities:

(a) Nominating Committee. There will be five (5) members of the section on the Nominating Committee. The Chair will appoint two (2) members and the Chair-Elect will appoint three (3) members. The appointments and announcement must be at least six (6) months before the section's annual meeting. The announcement will include the names and mailing addresses of the Nominating Committee members and will be published in *The Florida Bar News*, the section newsletter, and the section website. No subcommittee members may serve more than two (2) consecutive years. A member's term must have expired for at least one (1) year before being eligible for reappointment to the Nominating Committee. The Nominating Committee will be responsible for submitting nominations for officers and Executive Council membership seats pursuant to Article VII.

(b) Communications and Membership Committee. The Communications and Membership Committee will be responsible for formulating, coordinating, and implementing the section's market activities, membership recruitment plan and activities, and developing and maintaining section sponsors in coordination with the Chair and Chair-Elect. The committee will promote communications through the section's website and other social media platforms; promote and publicize the section's activities, programs, and achievements; and inform members how to use and benefit from the section's offerings in coordination with the Long Range Planning Committee.

(c) Education and Publication Committee. The Education and Publication Committee will be responsible for procuring articles for publication; organizing, presenting and sponsoring continuing legal education programs; and communicating issues of interest in health law. The Chair of the section may periodically review and determine the subcommittees of the section. The subcommittees can be expanded or reduced without the necessity of amending these bylaws.

(d) Legislative Committee. The Legislative Committee oversees the section's legislative activities and makes recommendations to the Executive Council regarding requests for the section to adopt a legislative position, which position will be taken in accordance with the requirements adopted by the Board of Governors of The Florida Bar and in accordance with the legislative policy adopted by this section in Article VIII. The Legislative Committee is composed at least three (3) regular members of the section appointed by the Chair-Elect (with the approval and concurrence of the Leadership Committee) for the next administrative year.

(e) Long Range Planning Committee. The Long Range Planning Committee performs task requested by the Leadership Committee and provides advice to the Leadership committee and Executive Committee on those matters that are requested from time to time. The membership of the Long Range Planning Committee consists of at least three (3) members, one of which is the former Chair of the section and those members, as determined by the Leadership Committee, with at least four (4) years of experience on the Executive Council who shall be appointed by the Chair-Elect. The

Chair-Elect shall appoint the Chair of the Long Range Planning Committee and shall serve on it during the year he or she is Chair-Elect.

(f) Diversity/Inclusion Committee. The Diversity/Inclusion Committee is responsible for promoting, supporting and taking actions consistent with the principles of diversity, inclusion, and fellowship in the practice of law and in the section's activities. The Diversity/Inclusion Committee is composed of at least three (3) regular members of the section appointed by the Chair-Elect of the section (with the approval and concurrence of the Leadership Committee).

(g) Young Lawyers Committee. The Young Lawyers Committee is intended to work with the Communications and Membership Committee to grow the membership of the section with young lawyers and promote the section's activities. It shall consist of one member of the Executive Committee who shall be Chair, and three (3) members or affiliate members at large from the section who have not have practiced law for more than five (5) years.

Section 2. Special Committees and Task Forces. The Chair of the section may appoint any special committees and task forces deemed necessary with the concurrence of the Executive Council.

Section 3. Committee Composition. The incoming Chair of each standing and special committee, except the Leadership Committee or as otherwise set forth herein, will be appointed by the Chair of the section, upon the concurrence of the Executive Council, and will be a member of the Executive Council. The membership of each standing and special committee, and task force, except the Leadership Committee, the Nominating Committee and the Legislative Committee, will be appointed by the Chair of the section. At the June annual meeting of the Executive Council, the Chair-Elect will make known the Chair-Elect's selection of committee chairs for the coming section year, which appointments will be approved and office taken at the conclusion of the annual meeting.

Section 4. Committee Meetings. Committee meetings may be called, as necessary, by the Chair of the section or the committee chair. Committee meetings may be held in person, by telephonic conference, by facsimile, teleconference or other electronic means or by unanimous written waiver and consent of the committee membership.

Section 5. Quorum. A majority of the members of any committee will constitute a quorum for the transaction of business of the committee, and the majority vote of those present will be deemed the action of the committee.

Section 6. Change in Committee Structure. Except for the committees identified in 1(a) through 1(g), the Chair of the section, subject to approval of the Leadership Committee, may abolish any committee or task force of the section, merge any two (2) or more committees or task forces of the section or create any new committee or task force of the section without amendment to these bylaws. Such changes will be effective only during the Chair's term in office.

**ARTICLE X
MISCELLANEOUS**

Section 1. Action of The Florida Bar. No action of the section will be represented or construed as the action of the bar until the same has been approved by the Board of Governors of The Florida Bar. All recommendations of the section to The Florida Bar, any branch of judiciary or to any other group or body to which the recommendations may be directed must have the prior approval of The Florida Bar or comply with the bar policies and procedures permitting the action without the bar's approval.

Section 2. Financial Obligations. Before payment, all financial obligations must be approved in the manner specified by the executive council.

Section 3. Compensation and Expenses. No salary or other compensation will be paid to any member of the section for performance of services for the section, but the Chair may authorize the payment of reasonable out-of-pocket expenses resulting from performance of such services, consistent with the section's policies. The Executive Council may also authorize payment of travel and other expenses of faculty and judicial liaisons in connection with the Executive Council meetings if the expenses are in accordance with the policies established by the Executive Council with respect to reimbursements.

Section 4. Amendments. These bylaws may be amended only by the Board of Governors of The Florida Bar, upon recommendation made by the Executive Council of the section.

Section 5. Compliance with Policies of The Florida Bar. No action of the section will be contrary to the policies of The Florida Bar as such policy is established by its board of governors.

Section 6. Effective Date. These amended bylaws were approved by the Executive Council on January 28, 2021, and will be effective upon approval by the Board of Governors of The Florida Bar.